

## Teaching resources

**Download free** BC teaching resources at [TeachBC.bctf.ca](https://teachbc.bctf.ca). Share your own too!

**Learn** about the latest research on curriculum, inclusive education, technology in schools, and much more: [BCTF.ca/Research](https://bctf.ca/research)

**Network** and find great Pro-D activities with our provincial specialist associations (PSAs). From Aboriginal education to math and from music to social studies, there is a PSA network for everyone: [BCTF.ca/PSAs](https://bctf.ca/PSAs)

**Attend** the annual New Teachers' Conference with hundreds of other new and young teachers every spring. There's always lots of swag, free resources, and great ideas to take home: [BCTF.ca/NewTeachers](https://bctf.ca/NewTeachers)

**Read** *Teacher* magazine for timely articles about what's new in our union and profession:

[BCTF.ca/TeacherNewsmag](https://bctf.ca/TeacherNewsmag)

**Access** one of our many Pro-D workshops, teacher inquiry projects, and other peer support services:

[BCTF.ca/ProfessionalDevelopment](https://bctf.ca/ProfessionalDevelopment)

## Make a difference for kids and communities

In the BCTF, we're proud to take a stand for our students, their families, and their rights.

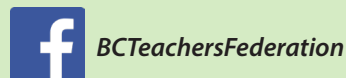
We'll use our strong voice and proud record of advocacy to do the heavy lifting on big issues and to ensure our schools and communities are inclusive of everyone.

Here are a few of the things we're working on and advocating for right now:

- antiracist and antisexist education
- infusing Aboriginal history and culture into the curriculum
- better support for all kids with special needs
- respect for all sexual orientations and gender identities.

Go to [BCTF.ca](https://bctf.ca) for a deep dive on any of these issues and lots more!

Follow us on **Facebook** and **Twitter** to see the latest news and calls to action.



## Welcome to the BCTF!

## What's in it for you?

- Teaching resources
- Collective agreement rights
- Salary and benefits
- Health and wellness programs
- Making a difference



[BCTF.ca](https://bctf.ca)

## Starting your career

As a member of the BCTF you're also a member of one of 69 local teacher associations. Each one has its own **collective agreement** that sets out your rights and responsibilities as an employee.

- What are my rights as a teacher teaching on call (TTOC)?
- How do I apply for a different job?
- What are my local seniority provisions?

Find out about your collective agreement from your local association at [BCTF.ca/LocalWebsites](https://www.bctf.ca/LocalWebsites)

Want to find **job postings**?  
Visit [MakeAFuture.ca](https://www.bctf.ca/MakeAFuture.ca)

## Salary and benefits

The BCTF negotiates **improvements** to teachers' **salaries** and **benefits** provincially. But there are some differences in local collective agreements.

Visit [BCTF.ca/SalaryAndBenefits](https://www.bctf.ca/SalaryAndBenefits) to see your local's salary grid.

Other significant benefits include:

- sick days
- maternity and parental leave
- pension plan.

We can also help members navigate the Employment Insurance claim process and other issues TTOCs often face.  
Visit [BCTF.ca/TeachersOnCall](https://www.bctf.ca/TeachersOnCall)

Get discounts on various goods and services through [BCTF.ca/Advantage](https://www.bctf.ca/Advantage)

## Health and wellness

**Did you know?** The BCTF offers a full range of programs and services to **support teachers' well-being**.

- Salary Indemnity Plan for short-term and long-term benefits for illness and injury
- Free and confidential online mental health support in partnership with [StarlingMinds.com](https://www.starlingminds.com)
- Extended health benefits such as dental care, physiotherapy, vision care, and therapeutic massage as per your collective agreement

## Health and safety advocacy

Get **support** at [BCTF.ca/Wellness](https://www.bctf.ca/Wellness)

Get **advice** at [BCTF.ca/HealthAndSafety](https://www.bctf.ca/HealthAndSafety)