

ABBOTSFORD DISTRICT TEACHERS' ASSOCIATION

2570 Cyril Street Abbotsford, B.C. V2S 2G2 Telephone: 604-854-1946 Fax: 604-850-5100



ADTA BARGAINING BULLETIN

Number 2 – September 6, 2018

2

Dear ADTA Members,

Welcome back! I hope your summer was all you thought it could be when planning back in June. This bulletin is one of a number of short updates from the ADTA regarding bargaining issues and bargaining related information. As you are aware, our current collective agreement ends on June 30, 2019.

Much of the BCTF summer conference in Kamloops was devoted to the discussion of the state of political and economic matters related to our coming bargaining priorities. While no solid progress in reaching an early start to either provincial or local bargaining has been reached, the intention on our part remains to begin as early as December.

The conference also announced the names of those on the BCTF Bargaining Team as follows:

BCTF Full-Time Table Officer—*Teri Mooring*
BCTF Executive Committee—*Jody Polukoshko*
Members from throughout BC appointed at-large—*Mike Ball, Gabriel Bureau, Cindy Gleb, Lisa Kishkan*

Prior to the start of the bargaining festivities though, there will be a provincial bargaining conference held on

October 26th and 27th. The ADTA has submitted our local Abbotsford recommendations which were approved at our June 13th meeting, and will be sending six representatives to advocate for their inclusion in the provincial strategy. If you are interested in attending this conference and becoming a member of the ADTA bargaining committee, please contact me at adtalabourrelations@shaw.ca

Alternatively, if you are interested in simply reviewing the current collective agreement to see where things are at, and don't yet have a copy, please contact the ADTA office. Members can also access their CA through the BCTF members' portal. *Instructions for members logging into the portal:* Your BCTF member ID number is your login username. If you need help registering for the first time or logging in, please refer to the BCTF's portal help guide or email portal@bctf.ca

As your ADTA bargaining Chair I will keep you updated with additional information as the process unfolds.

Yours in Solidarity,

Doug Smuland
ADTA Bargaining Chair

WHAT TO BARGIN FOR? THE PERILS OF INFLATION ON SALARY

Not only have teachers not kept up with workers across the broader economy or reached wage parity with fellow teachers across the country, we haven't even kept up with inflation! Over the past 20 years, prices in British Columbia have risen a cumulative total of 36% according to Stats Can. During the same time, teachers' salaries have grown a cumulative total of 31%. The end result being that when adjusted for inflation, a teacher in 2018 is getting a smaller paycheck than a teacher at the same Category and Step was getting in 1998. One example of where this diminished salary has had greatest effect is in housing. While the average house in Greater Vancouver (\$1,600,300) currently costs over 31 times what a starting teacher makes per year before tax, and a house in the Fraser Valley (\$1,016,500) 21 times more, the average house in Calgary, Ottawa, or Montreal costs just 8 times what a starting teacher makes. In short, teachers in BC are paying more to live with salaries that are among the lowest in Canada.